



Leadership for Environment And Development



ANNUAL REPORT

JANUARY 2006 TO MARCH 2007



We have changed our Financial Year from the International calendar year to the Indian Financial Year i.e. April to March.

Due to being in the transient phase, this report therefore covers the 15 months, starting January 2006 ending March 2007.

PRESIDENT'S MESSAGE



Nitin Desai, President – LEAD India

Sustainable development is a process that seeks to combine economic and social development with a respect for the integrity of natural systems. It is not just a cook book of technological options that are environmentally safe and sound. It is a way of handling development that seeks to promote economic advance, social progress and sound management of the environment and natural resources simultaneously, not through separate programmes but through interventions that combine all of these in one package. In fact its basic message is that these goals are not in conflict but can reinforce one another.

Many changes are required in the way in which we manage development if we wish to pursue sustainable development. The most important of these is the need for a new type of development professional who combines the economist's grasp of cost-benefit analysis and the working of markets with the ecologist's understanding of ecosystems and how the different elements in it are related and uses this understanding for practical ends with a deep concern for social inclusion and equity, within and between generations. This in essence is what LEAD (Leadership for Environment and Development) tries to do.

LEAD was set up shortly after the 1992 UN Earth Summit as an international network of professionals committed to sustainable development. LEAD-India is a part of a programme that operates in 80 countries. The objective, as the name suggests, is to generate leadership that will combine the economic, ecological and social elements that underlie sustainable development not just in elegant theorizing but in practical field oriented solutions.

LEAD-International is now a fellowship that includes some 1700 individuals in 80 countries. They are typically mid-career professionals working in government, industry, academia, media or NGOs. They bring diverse skills to the table. But what their training in LEAD aims to do is to allow them to connect with other skills and, most importantly, with individuals from a different professional background and nationality.

The primary focus of LEAD is of course on training and this year

LEAD-INDIA has taken 10 associates as part of the Cohort 12 international training programme. LEAD-INDIA also seeks to provide a space where its fellows can interact with one another and take on specific activities in which they can contribute to the practical realization of sustainable development. This year has marked the emergence of three key focal areas in this endeavour- the first is concept and measurement of ecosystem services, the second is the related issue of local environmental governance and the third is the effort to connect community level initiatives with the mitigation of and adaptation to climate change. All of these are examples of how LEAD seeks to promote leadership for sustainable development. This Annual Report gives a fuller account of all of these activities.

The origins of the international organization of LEAD, which LEAD-INDIA is a part of, lie in the seminal Earth Summit held in Rio de Janeiro in June 2002. As I was the Deputy Secretary General of that Summit and coordinated the preparation of Agenda 21 and led the preparation of the Johannesburg Summit of 2002 my assumption of the Chairmanship of LEAD-INDIA a year ago is in some ways a homecoming. I look forward to connecting with the LEAD Fellows in India and abroad.

I would like to place on record my deep appreciation of the dedication and leadership provided by my predecessor in this position, Prof. MGK Menon. The fact that someone of his standing and eminence devoted so much time and attention to LEAD-INDIA is perhaps a measure of the importance of the work done. I would also like to thank Ashok Khosla who too gave generously of his time and now joins Prof. MGK Menon as our patron.

Jill Carr-Harris, who came to us from distant Canada to work as the Executive Director of LEAD-INDIA has departed this year for personal reasons. I would like to thank her for the way she steered LEAD-INDIA through a period of transition and built up the substantive capacities that will allow us to be sustainable. The high point of her work was of course the hosting of the Global Training Session at Bhopal in February 2006. Let me also welcome Pragya Varma who has taken over this responsibility now. She knows the organization and the Fellows of the organization know her and I look forward to their working together to pursue the goals of sustainable development.

GOVERNANCE



The third Annual General Meeting of the Board of LEAD India was held on 14th January 2006. This was attended by 4 Board Members, 16 Fellows and 11 LEAD India Secretariat staff. Mainly the Global Training Session for Cohort 11 was discussed in detail and suggestions and comments for improvement noted for incorporation.



Two Fellow Board Members having tendered in their resignation, Election had to be called to fill the two vacancies. This was done so in a fair and transparent manner in January 2006 by the appointed Fellow Election Officer Aditi Kapoor of Cohort 2 who was backed up by the Secretariat's full support. The election results were announced in the Second Annual General Body Meeting. The two newly elected Fellows on Board were Amba Jamir of Cohort 8 and Kapil Mohan of Cohort 10, both for a term of 3 years.

In October 2006 however, the President of LEAD India decided to relinquish charges but stay on as a Patron of LEAD India. The Vice President too decided on the same lines. The Board therefore dissolved and a new Board had to be elected. Elections were carried out with Vimal Garg of Cohort 5 as Election Officer and on 18th September 2006, a new board came into place. The New Board comprises of:

Nitin Desai | *President*

Usha Rai | *Director*

Udesh Kohli | *Director*

Sushil Ramola | *Director*

Asha Ramachandran | *Cohort 8 - Fellow Treasurer*

Dinesh Agrawal | *Cohort 3 - Fellow Director*

Amba Jamir | *Cohort 8 - Fellow Director*

K V Devi Prasad | *Cohort 6 - Fellow Director*

On 4th October, the old Board and the new Board met for the first time at the New LEAD India office where Prof. Menon handed over charge to Mr. Nitin Desai. Thereafter, the new Board met twice, once in November and once in December 2006.



We also have the Finance Committee having LEAD India Fellows:

At start of the year, the Finance Committee comprised of

Currently we have on this committee :

Sudha Nair of Cohort 5, Treasurer;	Asha Ramachandran of Cohort 8, Treasurer;
Tejinder Singh Bhogal of Cohort 7;	Tejinder Singh Bhogal of Cohort 7;
Asha Ramachandran of Cohort 8; and	Vimal Garg of Cohort 5; and
the ED and Finance Manager from the Secretariat	the ED and Finance Manager from the Secretariat

The Finance Committee met 3 times during the year and discussed and reviewed the financial position of LEAD India and the various fund raising strategies.

The year 2006 began with the following 10 staff in the LEAD India Secretariat:

Name	Designation	Area
Jill Carr-Harris	<i>Executive Director</i>	Organisation Head
B G Menon	<i>Program Manager</i>	Program, Admin, Logistics, Projects and DRC
Pragya D Varma	<i>Manager</i>	Communication
Abhay K Swain	<i>Manager</i>	Finance
Sanjeev Singh	<i>Manager</i>	Training
Nagarajan M	<i>LEADnet Coordinator</i>	Networking & MIS
Satish Kumar	<i>Officer</i>	Accounts
Ekta Sharma	<i>Program Coordinator</i>	Admin
Nupur Mishra	<i>Program Coordinator</i>	Communication & Training
Anupam Nidhi	<i>Program Coordinator</i>	Training and Programs

In September, Sanjeev and Nupur moved out and on to greater challenges and responsibilities, bringing down the LEAD India Secretariat Staff number to 8. The roles of all had to be redefined to:

Name	Designation	Area
Jill Carr-Harris	<i>Executive Director</i>	Organisational Head
B G Menon	<i>Program Manager</i>	Communication & Admin.
Pragya D Varma	<i>Program Manager</i>	Projects & Fundraising
Nagarajan M	<i>LEADnet Coordinator</i>	Networking, Communication & MIS
Abhay K Swain	<i>Manager</i>	Finance
Satish Kumar	<i>Officer</i>	Accounts
Ekta Sharma	<i>Project Coordinator</i>	Admin & Logistics
Anupam Nidhi	<i>Program Coordinator</i>	Training, Programs

In March Jill had to return to Canada and so resigned from the services of LEAD India. Abhay also tendered his resignation. The Secretariat with 6 staff members stood as follows:

Name	Designation	Area
Pragya D Varma	<i>Director</i>	Fund Raising & Program Development
B G Menon	<i>Assistant Director</i>	Communication, Finance & Admin.
Nagarajan M	<i>Manager LEADnet</i>	Communication & LEADnet MIS.
Anupam Nidhi	<i>Manager</i>	Training & Programs
Satish Kumar	<i>Coordinator</i>	Accounts
Ekta Sharma	<i>Coordinator</i>	Projects, Logistics & Admin.

LEAD ASSOCIATE TRAINING ACTIVITIES



The year began with the full Secretariat and the Fellows Network very busy and well into the final preparations for the Global Training Session for Cohort – 11. Trips to Bhopal were made by different teams to iron out, finalize and tie up loose ends. During this time our Fellows Network was actively involved with Fellows breezing in and out of the Secretariat with their inputs and ways for further improvement. We had 40 Fellows working for the GTS at various stages and 17 of them could finally attend the session at Bhopal.

The entire month of February had the Secretariat totally involved in the GTS. Leaving a skeletal staff behind to manage the office and coordinate logistics, all the rest moved out to Bhopal to assist in the GTS and were there till March 2nd. The Global Training Session was inaugurated with the traditional lighting of the lamp by the Governor of Madhya Pradesh, Mr Baram Jakhhar. Professor MGK Menon, President LEAD India, Mr Simon Lyster, Executive Director, LEAD International, Mr Eliot Morley, Minister of State for Climate Change and Environment Government of UK, Mr Nitin Desai, former Under Secretary General in the United Nation and Erna Witoelar, Special UN Ambassador for Millennium Development Goals also graced the occasion. Welcoming all present, Jill Carr-Harris, Executive Director of Lead India acknowledged the efforts of the global LEAD family especially LEAD International and LEAD India whose untiring efforts made it possible for the present session to take place in Bhopal-India. Jill said “holding such a large international

training in a place where Union Carbide was responsible for one of the largest industrial disasters that the world has ever known has a pointed significance.

The session paid homage to the many thousands that had died and the families that had suffered and aimed to give a new perspective; not only to corporate social responsibility, but also to a larger framework of societal responsibility labeled as environmental governance”. Inaugurating the session, the Hon’ble Governor of Madhya Pradesh Mr. Baram Jakhhar spoke eloquently about his own roots in the farming communities of India and his childhood spent close to nature and urged the Associates from across the world to work towards a sustainable and environment friendly future. In a simple but pointed address the Governor mentioned that the situation for human civilization today is that of ‘to be or not to be’; whether we want to have quality existence as human beings or destroy ourselves. He lauded the LEAD initiative and expressed hope that it would help solve some of the problems of the environment.

The UK Minister of State for Environment and Climate Change, Elliot Morley, said that India was fast emerging as one of its largest partners in the field of sustainable development in recent years. Morley was speaking at the inauguration function of the nine day global training session (GTS) organized by Lead India at the Hotel Noor-U-Sabah Palace in Bhopal on 21st February. Morley said that UK was



...not only to corporate social responsibility, but also to a larger framework of societal responsibility labeled as environmental governance

supporting the LEAD GTS under the recently launched 'UKIndia dialogue on Sustainable Development'.

Highlighting India's recent achievements in the field of sustainable development, Morley said that India was one of the world leaders in the field of clean development mechanism (CDM) and was also the world's fourth largest manufacturer of wind energy. According to Morley, the fact that India and China, were fast emerging as the world's two big economic

sessions has been titled as "Building Competencies for Environmental Governance". Each of these sessions will explore the entire gamut by focusing attention on the three sub-themes namely Forest Governance, Water Governance and Corporate Social Responsibility to address the issues that affect all sections of the society.

The First National Training Session for the Associates of Cohort 12 happened from 25th to 29th January

No.	Name	Organization
1	Ms. Trupti Jain	Mahila Samakhaya
2	Dr.Mr. Sudhakar Yedla	Indira Gandhi Institute of Development Research
3	Mr. Sudhir K Sinha	Reliance Anil Dhirubhai Ambani Group
4	Dr.Mr. Srikant Panigrahi	Planning Commission
5	Dr.Mrs. Madhu Verma	Indian Institute of Forest Management
6	Mr. K Glen Joseph	Goa Mineral Ore Exporters Association
7	Ms. Harleen Kaur	Ecosmart India Ltd.
8	Dr.Mr. Girish Negi	G B Pant Institute of Himalayan Environment Development
9	Mr. Damandeep Singh	National Geographic Channel
10	Mr. A I Ramanathan	School of Environmental Sciences
11	Mr. Aman Singh	Krishi Avam Paristhitik Vikas Sansthan
12	Ms. Monijinir Byapari	Church of North India
13	Ms. Madhuri Nanda	Parsavnath Developers Ltd.

powers, it became imperative for the two nations to work that much harder in the area of sustainable development. He said, "The choices these countries make in the next few years will lead the world either towards a future beset by growing ecological and political instability or down a development path based on efficient technologies."

At the end of this successful GTS, 12 of our Cohort 11 Associates graduated to become Fellows of LEAD India. The graduation of 4 Associates were with held as they had not completed the required formalities for graduation. Subsequently after this GTS one more Associate having completed the basic requirements, graduated to become a Fellow. The other Associates would be completing there requirements with Cohort 12 to graduate. During the GTS a total of 125 Associates from Member Programs were trained. Various Activities related to the selection of Cohort – 12 were taken up after the Graduation of Cohort 11 and in January 2007 we had our Cohort 12 in place with 13 Associates, namely:

The theme this year for the three national training

2007 at the Corbett National Park in Ramnagar, Uttarakhand. This was the first session fully designed and implemented by the LEAD India Fellows alone. The session which took place at Corbett National Park for illustrative of how eco-development projects initiated by the National Government have worked to increase livelihood opportunities while maintaining appropriate conservation measures. Other than to familiarize the associate to LEAD network, enhance there understanding and induct them to the LEAD family, the objective of the five day training was to develop certain skills within the associates through the cyclic approach. The competencies imparted were related to systems thinking, stakeholder analysis team building and leadership. This session exposed the Associates to look at the problems / responses / strategies from the point of view of the local communities. Through stakeholder analysis, the Associates were made to 'change roles' and 'think outside the box' and view 'other' positions and interests. This formed a part of our Leadership Training, enabling the Associates to work more effectively in their own respective fields.

OTHER TRAININGS AND WORKSHOPS



A 5 days capacity building workshop for the community leaders on the issues of their basic needs and rights vis- a-vis Environmental Governance was held in district of Umeria, M.P. This training focused on people - park issues of Bandhavgarh National Park developing connections between their needs and the need to conserve their surroundings, leadership skills and building a basic platform for negotiation and problem solving. A total of 30 participants were there. This training was funded by The British High Commission.

A 3 days Training of Trainers was organized for the community based organisations and the academia representatives from three districts of Madhya Pradesh on Conflict Resolution and Consensus Building. The purpose of the training was to develop a team of trainers at the community level and to develop a resource base by involving various stakeholders. 28 attended. The training workshop was based on the people park relationship in Bandhavgarh National Park.

A 2 days workshop was organized in Madurai on Extending CSR towards sustainable development in collaborating with community based enterprises. The workshop saw participation of two diverse groups i.e. Corporates and Community Based Organisations. The workshop was of critical importance as so far there are no such platforms that exists were the CBO's and Corporates get the chance to discuss common value which they prescribe to and explore methods of cooperation and joint ventures. 34 persons attended this. The

purpose of this workshop was to:

- Understand the emergence of CSR and its importance to corporations today.
- Understand the changing need for companies to be socially responsible.
- Establish drivers, values and issues for corporate- CBE partnership.
- Way Forward to bridge the gap between the community based institutions and corporate houses through knowledge, experience and skill inputs.
- To promote active engagement between corporate houses and community based organizations as equal partners on a common platform for creation of values i.e. co-creation of ventures.

A 3 days training program on “Enhancing Environmental Corporate Social Responsibility in the Mining Sectors: Working with Stakeholders” was organized in Goa for Mine Personnel from 13 large scale mining companies of Goa. 28 persons attended this training. The purpose of the training was to make them aware of their changing roles and responsibilities and provide the opportunity to the mining personnel to review the environmental and social responsibility of their companies with attention to improving the relationship with various kinds of stakeholders interfacing with the business activities with an emphasis on learning the skills, tools and framework needed for an effective Stakeholder engagement. The training was facilitated by LEAD India Fellows.



...promote active engagement between corporate houses and community based organizations as equal partners on a common platform

Mr. Shailendra Joshi (Lead India Fellow of Cohort 1), imparted training for few selected participants, 12 in number, representing LEAD India Fellows, Private entrepreneurs, donor agency, and Oil Natural Gas Company Limited at Sanskriti Kendra, Delhi. The purpose of the training was to develop critical awareness of the participants about the national sustainable development goals and benefits of participating in Clean Development Mechanism (CDM) and to develop necessary institutional capability and human capacity to design, implement and monitor projects under CDM. The training was made possible with the funding received from British High Commission.

A 2 days workshop was organised as part of an ongoing research project of the LEAD India DRC in Trichur, Kerala. It looked into the role played by traditional tribal institutions (which basically includes community institutions of governance) in protecting natural resource based tribal livelihoods, and in ensuring equitable access to resources. It also looked at the various appropriate models of governance that would ensure just and participatory processes of resource management.

A total of 40 attended this workshop.

LEAD India and Centre for Ecotourism and Sustainable Livelihoods, Uttaranchal jointly conducted a 6 days workshop on Ecolodge Planning and Design in Corbett Hideaway - Corbett National Park, Ramnagar, and Uttarachal. The workshop was conducted by internationally acclaimed ecolodge architect Mr. Hitesh Mehta from, EDSA, USA. The participants, 20 in number, included representatives from the Private sector, Architects, Officials from Forest and Tourism Departments and Civil Society Organizations.

A 4 days workshop to develop the LEAD India Leadership Module with the help of LEAD India Fellows was organized in. The Purpose of this workshop was:

- To journey together to develop our collective thinking and action on leadership.
- To create a new, relevant leadership model for Cohort 12 and a module for LEAD.

This workshop was facilitated by an International known adult educator and expert on Leadership and Adult Philosophies from the Coady Institute, Canada as well as a known consultant and training specialist on Human behaviour in India who is also a LEAD India Fellow from Cohort 7. The workshop saw participation

of Leaders from various sectors.

A three days Training of Trainers program was organized by LEAD India to train LEAD India Fellows to step in as Trainers for LEAD India both for long as well as short term courses. 9 Fellows participated and undertook this training. The purpose of this training was to develop the skills of LEAD India Fellows in preparation for designing of training events and also expand and build a network of experience trainers.

LEAD India translated its consensus building and conflict resolution module into vernacular language (Hindi) so as to benefit local community leaders in Hindi speaking belts especially in conflict prone area. This Module was also tested in Madhya Pradesh with the community leaders of surrounding villages of Bandavgarh National Park to build their capacities to resolve the people – park issues.

LEAD India held an exploratory meeting on 8th April 2006 to review the agenda on forest governance. The objective was to look at various emerging areas under forest governance, the relevance of ecosystem services and to look at ecosystem services from an environmental governance perspective. It was attended by eminent experts from the sector like Nitin Desai, V.B. Eswaran, Chairman, and Society for Promotion of Wastelands Development, Sudhirendra Sharma, Consultant and LEAD India Fellows Shailendra Joshi and Nalong Mize.

A meeting aimed at inviting ideas for drawing up a proposal for 'Environmental Governance through Valuation and Payment for Specified Forest Ecosystem Services in Uttaranchal' was held at the LEAD India Secretariat. It was attended by experts on the issue like Shri S.P Singh, Vice Chancellor, HNB Garhwal University; Pushpam Kumar, I.E.G, Delhi University; Mr. Sudhirender Sharma, Independent Consultant on Water related issues; Mr. Kathuriya and Ms. Haripriya Gondimeda from M.S.E, Chennai; Mr. Pradeep Sharma, Jawaharlal Nehru University and LEAD India Fellows. The project is currently being implemented in Uttarakhand.

LEAD India in partnership with International Association for Volunteer Effort (IAVE) organized the launch of the Global Corporate Volunteer Council (G-CVC) for Corporate Volunteering practitioner. This one day conference was attended by leaders from different sectors of society, including volunteers from over 65 countries and corporates like UPS, Disney,

Levi-Strauss, Citi Finance, Samsung, Intel, TCS, and Reliance etc. The forum gave an opportunity for the corporates to interact with the voluntary sector, and opportunities to forge new partnerships on resources, good practices and other opportunities of collaboration.

Drawing some 10,000 participants from over 150 countries, the Third Session of the World Urban Forum was held from 19th to 23rd June in Vancouver, Canada with the promise to move from ideas into action to help change the shape of tomorrow's cities -- one building, one decision, one action and one idea at a time. The LEAD Fellows group was represented at the Sustainable Energy Systems for Cities Networking Event at the World Urban Forum III in Vancouver. Aim of the event was to draw together energy and urbanization issues, disseminate best practice models and identify gaps in the knowledge base or areas for further research. LEAD India was represented by LEAD Fellows Usha Raghupati C4, Mamita Thakkar C7 and Sandeep Dash C11.

LEAD India participated in a workshop arranged by the Himalayan Community Forestry Centre, located at Garsain, Chamoli, Gharwal, and Uttarakhand. The objective of this workshop was to focus on the seasonal use of high altitude pastures locally known as Kharak and the problems and prospects of the livestock holders of Dudhatoli area of Uttarakhand. LEAD contributed by providing them the information and probable potentials of valuation of Ecosystem Services in order to compensate the conservation practices of the Vanpanchayats.

LEAD India helped organize a workshop which was facilitated by a LEAD India Fellow in his organization BAIF, Pune for FAO – SARD (Sustainable Agriculture and Rural Development) initiative. It was a one day national level workshop to discuss:

The SARD-Initiative in India the ways and strategies to scale up for agricultural practices.
To discuss and prepare for the initiative in India.
To select an organization that would steer this initiative in India.

LEAD India Fellow Prof. K.G. Saxena of Jawaharlal Nehru University was invited as the Co-Principal Investigator along with Prof. Richard N. Mack of Washington State University, Pullman to a workshop on Invasive Plants in Indian Protected Areas organized by Indo-US Science and Technology Forum at Corbett

Hide Away, Ram agar in Uttarakhand. The workshop saw participation from 25 distinguished scientists from various Universities/Scientific Institutions of America, Canada, and India presented their findings on the invasive plants during the workshop.

LEAD India was invited to the World Volunteer Conference held in Delhi from 10-14 November 2006. This was an occasion to understand and participate in Youth related activities and events and increase our exposure and outreach in this direction.

Institute of Management Technology, invited The Executive Director of Lead India to speak on Green Competitiveness for Sustainable Development at a seminar held in India Habitat Centre on 27th October, 2006. In her talk she stressed upon the importance of Corporate Environmental Responsibility.

LEAD India organized a consultation on the *Status of Local Environmental Governance in India: Setting the Agenda* on 15th and 16th March 2007, at the India Habitat Center, New Delhi. The two day national consultation on local environmental governance saw participation of multi stakeholders with the aim to set the Agenda and look at the existing status of local environmental governance and aims to work towards some strategic interventions. The workshop deliberated upon the key issues associated with mainstreaming environmental Governance at the local level in India.

The main objective of consultation was to:

- Disseminate findings and status from the research and stakeholder dialogues on “local environmental Governance in India” supported by British High Commission, New Delhi.
- To provide a platform for interactions and discussions between the various stakeholders on the local environmental governance in India and the agenda forward.

It was felt that in order to manage natural resource and sustain community-based conservation practices it has to be related to the issues of local governance. In the above context, to develop environmental governance norms and practices that help conservation of natural resources on one hand and ensure sustainable development of marginal stakeholders on the other should be on the agenda for LEAD-India's to take on. These assumptions led us to look at strengthening the governance structures not only at the regional

and national levels but at local levels because it is at the local level where the accountability is greatest and also presents most challenges in the evolution of the agenda. The data and information from the research material as well as the findings from the discussions with various organizations were collated to frame a positional paper on “Effective Environmental Governance at the Local level”.

The paper maintains that if the panchayat/gram sabhas do have a stake in environmental governance it will mean that there will be an engagement with local stakeholders to protect and manage the natural resources on which people depend for survival and gives us hope for the regeneration of the resource base in future. According to the constitutional provisions, various responsibilities that have been assigned to the Panchayati Raj Institutions (PRIs) relate to environmental and natural resources management. However, the state of delegation has been unsatisfactory in most states as far as devolution

of powers and finances to PRIs is concerned.

Later in the evening of 15th March Prof. M.G.K Menon and Dr. Ashok Khosla formally released a series of publications on Environmental Governance especially focusing on the Stakeholder participation in EG. These publications were supported by British High Commission, New Delhi.

The CSR publication titled “Engaging Corporates for sound Environmental Governance” is a compilation of 4 case studies from different industries: mining; automotive; agribusiness and power generation.

The second publication “Stakeholder’s Participation in Environmental Governance” is a compendium of case studies focusing on the tribal and forest issues. The book looks at identifying the different elements of forest Governance: the concept, the stakeholder interests, the park-people conflict, the community responsibility, policies and programs etc.

CLEAN DEVELOPMENT MECHANISM



Co creating Prosperity- A two day national seminar for fostering Corporate and Community based organization partnership was organized in Chennai by LEAD India in collaboration with the Covenant Center for Development, Madurai; Samanvaya, Chennai and Stella Maris College, Chennai. The seminar saw participation from Corporate sector, leaders from development sector, academia, International Funding organizations etc.

Mr. David T. Hopper, Consul General of the United States of America, Chennai presided over on this occasion as the Guest of Honor with Mr. Dinesh Agrawal, LEAD India Board of Directors as the Key Note Speaker.

A gathering of 100 plus was addressed by 20 speakers from Corporate sector (HLL, NTPC, Shell Foundation, TVS, Reliance Group etc.), Development sector (UNDP, Auroville, Village action Group, Gandhigram Trust, CCD etc.), CBO's (Adharam, GMCL, Aharam, Federation of South India Producers Association etc.), Media (CR-Biz, Samanvaya), Academia (Stella Maris College) and representatives from the Tamil Nadu Government.

The seminar looked at

- the changes in the corporate as well as the Development sector. The corporate-community gain through the market access,
- the need for a co-creating opportunity for the development sector as well as corporates and a platform which could take up the fostering work. Also,

significant livelihood initiatives promoted by CBO's.

- The seminar also looked at the live examples available in India analyzing it from the criteria's for measuring societal success environment, social and economic. It also looked at successful examples of private sector co creating with rural community based enterprises in a win- win situation

Clean Development Mechanism:

A capacity building exercise was conducted on Exploring Clean development Mechanism for Non Governmental Organizations, community Based organizations and for Community leaders by LEAD India. Considering the huge potential of CDM to provide incentives for non corporate sectors in the country the need of training for capacity building of such stakeholders was felt. Also that the CDM represents the most globalized element that embraces a wide range of stakeholders and interest to collectively solve a universal problem. Also the belief that a successful CDM will require public-private partnerships. The trends show that the private sector investment is expected to drive this market mechanism, but for successful CDM the mechanism is project based, making local communities important stakeholders in the planning and implementation of the project activities apart from the active participation and cooperation with the government. Finally, the CDM sustainable development objectives are the highest priorities for a broad range of local, national NGO's.



...CDM represents the most globalized element that embraces a wide range of stakeholders and interest to collectively solve a universal problem.

It is important for the mechanism to succeed to embrace emerging global norms, such as transparency, public engagement, and accountability. The public participation will improve the likelihood of project success, hold decision makers accountable, and sustainable development aim. As the Rio Declaration on Environment and development states in the Principle 10, a strong link exists between public participation and achieving sustainable development- one of the CDM's explicitly stated objectives.

Agenda 21 too echo's this principle as it adds value to environmental decision making, abets consensus building and ownership over the government policy and enhances sustainability by empowering people.

To cater to the above objective a two day training session was organized for academia and Community based organizations from Tamil Nadu. There were

in all 30 participants from 18 organizations who attended this training on "Clean Development Mechanism: Building Capacities of Community Based Organizations ". Mr. S.K Joshi, Joint Secretary, ministry of environment and Forest developed a module on CDM for various stakeholders and also facilitated the session. Capacity Building of the local NGO leaders in taking up further trainings at the community level to promote CDM projects and to develop PDD's was also a part of the trainings program. The capacities of two trainers were built to independently take the role of acting as the local coordinator for the CDM Program. The training resulted in development of a future course of actions which also included development of concept notes on CDM initiatives by CBO's. This exercise has led to framing of 5 concept notes on very lucrative concepts which are now getting into the second phase of project development.

INVOLVEMENT OF FELLOWS



Lead India has made tremendous inroads in the active engagement with LEAD Fellows and MPs particularly with LEAD China. The LEAD Secretariat has been constantly in touch with the Fellows community by way of emails, phones, letters, mailers and personal visits. Currently 98% of our Fellows are in the Network. Efforts are constantly on to bring the missing 2% back in the loop again.

The planning for the 1st NTS for Cohort 12 had many Fellows involved and this was the very first training which was wholly designed and conducted by the Fellows themselves.

During the GTS for Cohort 11 our Fellows Network was actively involved with 40 Fellows working for the GTS at various stages and 17 of them could finally spare the time to attend the session at Bhopal.

LEAD India has 4 Fellows on its Governing Body. Various sub committees set up by the

LEAD India Board from time to time, like the Finance committee, the DRC committee the C-12 committee all have LEAD India Fellows in them who actively participate.

In all the meetings called by the Secretariat to discuss aspects like Ecosystem Services and Carbon Trading, Water Governance, Linking CSR with Environmental and Social issues, Competencies for Systems Thinking, Stake Holder Analysis and Team Building, Developing Case Studies and the like, have all been well represented by Fellows who have given their valuable inputs.

An attempt has been made to show the involvement of Fellows during the Year by a tabulation. However what we cannot portray is the intensity, the regularity, the extent and the levels of their involvement. The table however, does give an overall view.



...but what we cannot portray is the intensity, the regularity, the extent and the levels of their involvement.

INVOLVEMENT OF FELLOWS WITH THE LEAD INDIA PROGRAM



No.	Cohort	Name	Nature of Involvement
1	1	Anjuly Duggal	Part of the core team in strategic planning for the GTS. Attended several meetings at the secretariat in this regard
2	1	Sankar Gangopadhyay	Part of the core team in strategic planning for the GTS. He was present at Bhopal during the GTS as a volunteer and as a Resource Person, helped in the field visits.
3	1	S K Joshi	Part of the core team in strategic planning for the GTS. Attended several meetings at the secretariat in this regard and prepared a case study for the workbook. He has also conceptualized and conducted trainings of clean development mechanism. He was also part of the core team to formulate project of Evaluation of Ecosystems Services
4	1	Rajeev Kumar	Impact Assessment Participation
5	1	Dhir Jhingran	Attended 3rd AGM
6	2	Aditi C Kapoor	Was Returning Officer for the Elections. She also participated in our Leadership Training.
7	2	Anil K Agnihotri	Impact Assessment Participation. He also visited our office and showed keenness in participation in LEAD's future plannings
8	3	Dinesh Agrawal	A Board Member. Part of the core team in strategic planning for the GTS. Attended several meetings at the secretariat in this regard. He coordinated and facilitated the field visit and was present in Bhopal during the GTS. He has actively participated in our trainings and has always willingly given his services to LEAD as and when required. Impact Assessment Participation
9	3	Krishnendu Bose	Documented the GTS in a 27 minutes film and a 6 minutes promotional version.
10	3	Taranjot Kaur Gadhok	Was available for us for brainstorming sessions while in India on a couple of occasions.
11	3	A P Singh	Impact Assessment Participation
12	4	Ajai Kumar	Provided us with case studies on Forest Governance for the GTS
13	4	Milind Bokil	Impact Assessment Participation. He also helped us while preparing strategies for capacity building of youth
14	4	Rajiv Bhartari	Partnered with us to conduct a six day training on Ecotourism. Also served on the Board
15	4	Usha Raghupathi	Impact Assessment Participation. Represented LEAD India at the World Urban Forum in Canada

No.	Cohort	Name	Nature of Involvement
16	5	Aaradhana Kohli Kapur	She has made 5 short documentary films commissioned by Doordarshan to LEAD India
17	5	Dhananjai Mohan	Attended the special session of the cohort 11 training as a resource person at Katni
18	5	Ishaprasad Bhagwat	Attended 3rd AGM
19	5	Mahesh K Patil	He is in the forefront of LEAD's intervention in training of stakeholders in the mining belt of goa
20	5	Saroj Dash	He has been helping us with Regional Initiatives to strengthen our future Cohorts
21	5	Sudha Nair	Was a Board Member and Treasurer who has actively lent her support whenever required
22	5	Suhasini Ayer-Guigan	Impact Assessment Participation
23	5	Vimal Garg	Served as Returning Officer during Election and now on the Finance Committee. Impact Assessment Participation
24	6	Anil Tambay	Helped us with the recruitment of Cohort 12
25	6	Chitra Rajagopal	Helped advertise for Cohort 12 candidates in her organisation
26	6	Deepti Chirmulay	Has lent support and advice to LEAD
27	6	Digvijay Singh Khati	We used his expertise during the planning of the GTS
28	6	K V Devi Prasad	Board Member. Involvement during GTS for the case studies their editing and analysis. He also facilitated with bringing in together more case studies on relevant themes. Impact Assessment Participation.
29	6	Lokendra Thakkar	Was involved in strategizing for LEAD's future programs and the GTS planning process. During the GTS he was actively engaged in Media efforts and knowledge sharing on Bhoj Wetlands
30	6	Malvika Vohra	Part of the Training Team during the GTS and Skill Module Development.
31	6	P K Tripathy	Part of the core team in strategic planning for the GTS. He was present at Bhopal during the GTS as a volunteer and as a Resource Person, helped in the field visits. Mentoring a young Intern from Canada working on Tribal Issues. Impact Assessment Participation
32	6	Soham Pandya	Dialogues on Future Joint Proposals
33	6	T Chandini	Attended the CDM Training
34	6	Raj Kumar Verma	As ex Program Director was always available for valuable advice and inputs during the GTS
35	7	Archana Godbole	Part of the core team in strategic planning for the GTS. She was present at Bhopal during the GTS as a volunteer and as a Resource Person, helped in the field visits. She also developed a case study for the workbook
36	7	Mamita Thakkar	Acted as a Resource person during the GTS at Bhopal. Developed a case study for the work book. She also represented LEAD India in the World Urban Forum at Vancouver.
37	7	Mona Dhamankar	Part of the core team in strategic planning for the GTS. In this regard attended meetings at the secretariat and gave inputs visa vi session planning and skill development module
38	7	B M S Rathore	Acted as a Resource person during the GTS both for the sessions and for the field visits. Developed a case study for the work book. Impact Assessment Participation

No.	Cohort	Name	Nature of Involvement
39	7	Pragya Varma	Joined the secretariat and provided full time support during the GTS. Impact Assessment Participation
40	7	Ganesh Pangare	Part of the core team in planning the GTS. Acted as a Resource person during the GTS and was the key speaker on water governance. Developed a case study for the work book. Impact Assessment Participation
41	7	Tejinder Bhogal	Part of the core team in strategic planning for the GTS. In this regard attended meetings at the secretariat and gave inputs visa vi session planning and skill development module
42	7	Veena Ravichandran	Attended 3rd AGM. Part of the core team in strategic planning for the GTS. In this regard attended meetings at the secretariat and gave inputs and developed a case study
43	8	Aanchal Kapur	Practically being our next door neighbour has always rushed to our help whenever the occasion demanded
44	8	Abey George	Collaborated in organizing workshops and attended the Leadership Training. Impact Assessment Participation
45	8	Ajith Venniyoor	Helped us with the DRC Training at Kerala on Tribal Development
46	8	Amba Jamir	Board Member. Impact Assessment Participation
47	8	Anuradha Chaturvedi	Advertised for C 12 candidates in her institute
48	8	Asha Ramachandran	Current Treasurer. Impact Assessment Participation
49	8	Ashok Tanurkar	Attended the GTS as a Resource person for the field visits
50	8	Rustam Vania	Attended the GTS as a Resource person for the field visits. He was also a part of the Planning for GTS team
51	8	Sunder Subramanian	Impact Assessment Participation
52	9	B K Kakade	Collaborated with us to organize a FAO SARD workshop
53	9	Pallava Bagla	Participated in Impact Assessment
54	9	Deepak Apte	Participated in Impact Assessment. He also attended the GTS and stepped in wherever required
55	9	Kireet Kumar	Participated in Impact Assessment
56	9	Kirtida Oza	Participated in Impact Assessment. She was also an active part of the GTS planning and attended meetings in the secretariat
57	9	Mamatha BR	Attended the GTS as a Resource Person and gave her full support
58	9	Pushkin Phartiyal	Attended meetings for planning future programs. Impact Assessment Participation
59	9	R Seenivasan	Lent support in Case study development. Impact Assessment Participation
60	9	Shashikant Chopde	Attended the GTS as a Resource person and gave full support. Impact Assessment Participation
61	9	Ranjana Ganguly	She was part of the C 11 Training Team
62	10	Divya Lata	Attended the GTS as a Resource person and lent her support for the field visits
63	10	Kapil Mohan	Served on the Board. Impact Assessment Participation
64	10	Rahul Chandawarkar	Was the Force behind the Fusion Orchestra at the GTS. He coordinated all activities related to media and was a Resource Person for the field visit. He was available for everything and anything. Impact Assessment Participation
65	10	Kulbhushan Balooni	Impact Assessment Participation

No.	Cohort	Name	Nature of Involvement
66	11	Sandeep Dash	Represented LEAD India at the World Urban Forum Vancouver, Canada. Impact Assessment Participation
67	11	Arun Varma	Contributed for the CSR Book. Developed case study and stood in as a Resource Person in our Goa Mining Training
68	11	Sanjay Deshmukh	Attended the Leadership Training
69	11	Nalong Mize	Attended the CDM Training and has been a part of the Team in planning future programs
70	11	N Muthu Velayudham	He coordinated the Community Based Organisations training in CDM
71	11	Parag Rangnekar	Acted as a resource person during the Goa Mining training . Impact Assessment Participation
72	11	C N Anil	Impact Assessment Participation
73	11	Chandra Mohan	Impact Assessment Participation
74	11	Surya P Acharya	Impact Assessment Participation

During the year 74 Fellows out of 133 Fellows have been involved with various activities of LEAD India, which works out to 56 %. Our endeavor continues constantly, to increase this percentage. This tabulation does not truly reflect the extent, level, intensity and regularity of involvement of the LEAD India Fellows but does give a quick insight of LEAD India as a truly Fellow driven society.

ACCOLADES



Dhir Jhingran, C 1 left the Ministry of Human Resource Development in the last week of December 2006 and has joined an International NGO called Room To Read as The Asia Regional Coordinator.

Seema Bahuguna, C 2 has joined as Secretary General in Afro-Asian Rural Development Organisation, New Delhi.

Dinesh Agrawal, C3 has been nominated to ISO 26000 committee. He happens to be the only LEAD India Fellow as an expert on the ISO committee.

Milind Bokil, C4, has joined as Field Representative of Oxfam-Community Aid Abroad (Oxfam-Australia). Oxfam CAA is part of Oxfam-International and provides support to various development organizations. He looks after the operations in North-Western India which focuses on Natural Resource Management and Livelihoods and Gender and Development besides advocacy, campaigning and humanitarian response.

Sujatha Byravan, C 4, has now returned to India and is in Chennai as a freelance consultant.

A Ravindra Babu, C 4, has been nominated to the working Group on Natural Resources Management for the XI five year Plan by the Planning Commission, Government of India.

Usha Raghupathi, C 4 Left National Institute of Urban Affairs after serving here for more than 25 years, to join UNDP as Project Manager

Saroj Dash, C 5 has Joined Action Aid International in Vietnam as the Thematic and Governance Manager.

K V Devi Prasad, C6 has been given additional responsibility of "Coordinator, Sustainable

Development Programme" in his University

Deepti Chirumalay, C 6 has won Path Vision Award (Finding Synergies Award) for the year 2007

Veena Ravichandran, C 7 has taken on a new assignment as Senior Program Officer, Innovation, Policy and Science, International Development Research Centre in IDRC, Ottawa. Canada

Ganesh Pangare, C 7 is doing a long term consultancy for a project called "Water Dialogues" based in London, and this project would go on till end next year. Ganesh has also come out with another book titled "Global Perspectives on Integrated Water Resources Management: A Resource Kit" in collaboration with FAO and UNESCO and this book would be officially released sometime in 2007.

Ajit Kumar Jha, C 7, launched a new 48 pages daily English paper, Qatar Tribune, from Doha, the capital of Qatar in the Middle East in September, and is the Editor of this new newspaper.

Thomas Chandy, C8 was promoted to the rank of Chief Conservator of Forests

Aanchal Kapoor's, C8 Kriti film club has received acclaim with media reports describing it as a movement of sorts where Kriti has moved on from a place to watch films to a space where filmmakers ask for their works to be screened. Indian Express and CNN IBN recently carried reports on this initiative.

Bharat Kakade, C 9 has been promoted "Vice President" of BAIF.

Pallava Bagla, C9, has been awarded the National Award for Outstanding Effort in Science & Technology

Communication in Print Medium'. The new award is the highest of its kind in India and is given by the Ministry of Science and Technology, Government of India, New Delhi. Pallava has also taken up a new position as Science Editor with NDTV.

Pushkin Phartiyal, C 9 has won the second prize of GIAN-N & BCT Best Grassroots Innovations reporting Award 2006 presented by Grassroots Innovations Augmentation Network-North(GIAN- North) and Bhoruka Charitable Trust (BCT), India for his article on low cost, community managed material ropeways that was published in ICIMOD Newsletter (No 49, Spring 2006)

Pankaj Sekhsaria, C 9 has been awarded the National Foundation for India (NFI) Media Fellowship 2005-06 for writing on issues of the Andaman and Nicobar Islands.

Mamatha Gowda, C 9 was awarded her Doctorate from Bangalore University in January 2006

Abhay Vaidya, C 10 has been promoted as Assistant Resident Editor, Times of India, Pune.

Kapil Mohan, C 10 was awarded McNamara fellowship for one year and is presently at Woodrow Wilson School, Princeton University, Princeton, USA. He is working on Science, Technology and Environment policies.

K Malmarugan, C10 resigned from Tamil Nadu Road Development Company Ltd and has joined MARG Constructions Ltd, a leading realty company in Chennai as Vice President - Infrastructure Business

Unit. He has also written a 250 page book titled Evolution of an Integrated Urban Facility: The IT Corridor Story.

Kulbhushan Balooni, C10 has been awarded the Sustainable Tropical Forestry (SUTROFOR) Erasmus Mundus Scholar Scholarship to work at the University of Copenhagen, Copenhagen for three months.

Chandra Mohan B, C11, has joined as Collector of Karur district, Tamil Nadu.

Girija Godbole, C11 has been selected for Commonwealth Professional Fellowship and will work at International Institute for Environment and Development at London for three months.

Nalong Mize, C11 has been appointed as advisor to the chief minister of Arunachal Pradesh.

Sanjay Deshmukh, C11 Dr. Vijay Khole, the Hon'ble Vice Chancellor of the 150 year old University of Mumbai appointed Sanjay as Academic and Administrative Head of the Ratnagiri Sub-Centre (the only Campus of the University of Mumbai, outside Mumbai). The Sub-Centre coordinates all the activities of the University in two of the five coastal Districts where University has its jurisdiction. The total no. of students studying at the University are about 4,50,000/-.

C N Anil, C 11, has joined Aga Khan Foundation in March 2007 as Community Development Advisor, Badakshan, Afghanistan.

RAISING LEAD'S VISIBILITY



...to show them that in the past years the Government has also been supporting our program by sending in applicants.

A short 6 minutes documentary film was taken out from the 40 hours GTS shoot commissioned to Krishnendu Bose (Fellow Cohort 3) titled 'Creating LEADers'

An in house Cohort 12 colour recruitment leaflet was designed and taken out and distributed extensively as mailers and during personal visits to other offices, organizations and during meetings attended.

Recruitment fliers were also prepared in house and distributed wherever possible. Later an informative Recruitment Brochure was put together and printed.

A new LEAD India Corporate Brochure was finalized and printed.

In house we designed a LEAD Fellows Network Leaflet which showed the Organisations that had been supporting the LEAD Program so far. This was used as a marketing tool for Cohort 12.

In house we also designed on similar lines as above, the Government Employees who had joined and graduated from the LEAD program over the years. This leaflet was used in our interactions with Government organizations and departments to show them that in the past years the Government has also been supporting our program by sending in applicants.

Cohort 12 recruitment advertisement were released in Economic and Political Weekly and on their website also and also in Down to Earth magazine. We also uploaded our

recruitment advertisement in various other placements and organisational websites like Vani India, Devnet Jobs, Wes net, Solution Exchange, One World South Asia (Ek Duniya-Environment), Ads for India, Biz Classifieds, Direct Kerala, ISAP and many others.

A LEAD India marketing folder was designed and printed into which we could place all the leaflets and brochures and distribute personally and by mails to organizations and Fellows requesting them for nominations.

A Cohort 12 Recruitment Poster was designed in house and 50 copies on A-3 size were printed and put up in various organizations.

A 27 minutes documentary film on the GTS titled The Change Makers, commissioned to Krishnendu Bose Fellow of Cohort 3, has been made ready. A simple but attractive in house two colours CD Jacket was designed and printed.

The Post GTS Newsletter was compiled printed and distributed. We also came out with our first e Newsletter in October which was well received.

In house was compiled and printed a booklet on the training Associates of Cohort 11 went through and their learning's thereof. The booklet titled LEAVES OF LEARNING was well appreciated and extensively used during fund raising and for Cohort 12 applicants.

LEAD India came out with two compilations

in a book form during the year. These were on Stakeholder Participation in Environmental Governance - Corporate Social responsibility, and the other on Forest Governance.

In addition to the communication work related to only Cohort 12 we had also:

Designed Banner for the Ecolodge Workshop and prepared the 450 pages manual.

Prepared in house Fliers for - Ecolodge Workshop, CDM Workshop, CSR workshop, Leadership

Workshop and the Training of the Trainers [TOT], Designed and printed participation certificates for all during these Workshops.

Formatting and cover design for the documentation of The Stake Holder Participation in Environmental Governance was also done, which covered all the case study materials of Water Forest and CSR.

The Global Training Session for Cohort 11, featured in most of the local and national newspaper. The inaugural session was covered by Sahara TV and was aired in the news.

STATISTICS



The LEAD India Network comprises of 133 Fellows from Cohort 1 to Cohort 11. Their statistics are:

ASSOCIATES/FELLOWS/GENDER

	Cohort 1	Cohort 2	Cohort 3	Cohort 4	Cohort 5	Cohort 6	Cohort 7	Cohort 8	Cohort 9	Cohort 10	Cohort 11	Total
Associates/ Fellows	12	12	8	8	13	15	14	15	14	9	13	133
Graduated	12	12	8	8	13	15	14	15	14	8	13	132
Males	9	7	6	5	8	11	8	10	10	6	11	91
Females	3	5	2	3	5	4	6	5	4	3	2	42

SECTORAL REPRESENTATION

Cohort No	NGO	Government	Industry	Academia	Media	Total
1	--	6	6	--	--	12
2	--	4	5	1	2	12
3	2	1	3	1	1	8
4	3	2	--	3	--	8
5	7	1	3	1	1	13
6	6	6	1	2	-	15
7	8	2	1	2	1	14
8	7	3	3	--	2	15
9	6	3	2	2	1	14
10	3	1	2	1	2	9
11	8	3	1	1	-	13
Total	50	32	27	14	10	133

GEOGRAPHICAL REPRESENTATION

Cohort No	North	South	East	West	Total
1	5	1	4	2	12
2	5	2	-	5	12
3	4	--	2	2	8

Cohort No	North	South	East	West	Total
4	3	2	--	3	8
5	5	3	1	4	13
6	6	3	1	5	15
7	6	2	2	4	14
8	5	3	4	3	15
9	5	3	1	5	14
10	3	2	2	2	9
11	6	4	1	2	13
Total	53	25	18	37	133

Lead India has been slowly training the Fellows to take on as Trainers of LEAD India as and when required. During the year we have used the services of 33 Fellows for training / training related activities. We propose to build up on this and always use the Fellows skills available in our Network to plan, design and implement future trainings, projects, consultations and workshops.

Fundraising Plans for LEAD India

Name of Project	Objective	Target Donor	Amount	Status
Ecosystem Services	To take up research and policy dialogue on ESS in two states (Uttaranchal and Madhya Pradesh)	IDRC (head-quarters)	1 crore	Spoke to IDRC headquarters personnel twice and going through iteration
Social Innovations China-India Exchange	To build up the ISOF To take up five exchanges and include the Cohort training in China on Green budgeting	IDRC- headquarters Ford Foundation	In pipeline Submitted	
Training and Small	To pay for some of the training (to grassroots leaders) and business groups in order to develop partnerships and collaborative projects	Henreich Boll Foundation	Discussed But not budgeted.	This is a part of potential partnership of a long term nature.
Youth Training	Convention of 50 youth from the Northern Region.	Friederich Ebert Stiftung	Not budgeted	
Environmental Governance Conference	Joint Conference with LEAD , Panchayati Raj Ministry and MOEF on Environmental Governance and multi-stakeholder dialogue.	Ministry of Panchyati Raj; MoEF	In discussions	

LEAD India would try and involve more and more Fellows in the years to come. The first NTS for Cohort 12, as mentioned earlier was fully designed and executed by the Fellows themselves. We have trained Fellows to be our future Trainers and we would be utilizing there services. The skills and competencies available in our Fellows Network would be explored to the maximum and LEAD India would truly be A Fellow Driven Program.

AUDITOR'S CERTIFICATION



AUDIT REPORT UNDER SECTION 12A(b) OF THE INCOME TAX ACT, 1961, IN THE CASE OF CHARITABLE OR RELIGIOUS TRUSTS OR INSTITUTIONS

We have examined the attached Balance Sheet of **LEAD INDIA AT: 66, Hemkunt Colony, Nehru Place, NEW DELHI-110048**. as at **31ST March 2007** & the related Receipts & Payment Account, Income & Expenditure Account on the said date.

These financial statements are the responsibility of the **LEAD INDIA'S** management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are prepared, in all material respects, in accordance with an identified financial reporting framework and are free of material misstatements. An audit includes, examining on test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements. We believe that our audit provides a reasonable basis for our opinion. On the basis of the information and explanation given to us, we are of the opinion that:

- (a) the Balance Sheet gives a true and fair view of the state of affairs of **LEAD INDIA** as at **31st March, 2007**; and
- (b) the Income & Expenditure Account gives a true and fair view of the results of operation of **LEAD INDIA** for the year ended on the date stated above.

Dated:
Place: New Delhi

CA.SUBHJIT SAHOO, FCA
MM NO: 57426
Partner
For and on behalf of
S.SAHOO & CO.
CHARTERED ACCOUNTANTS

FINANCIAL STATEMENT

LEAD India

66, First Floor, Hemkunt Colony, Near Nehru Place, New Delhi - 110 048

BALANCE SHEET AS AT 31ST, MARCH, 2007

		Amount (Rs)	
	SCHEDULE	F.Y.2006-07	F.Y.2005-06
SOURCES OF FUNDS			
I. FUND BALANCES:			
a. General Fund	[01]	3,136,493.36	1,625,079.97
b. Corpus Fund	[02]	8,153,939.63	11,144,939.63
c. Capital Fund	[03]	384,519.18	447,630.12
		<u>11,674,952.17</u>	<u>13,217,649.72</u>
II. LOAN FUNDS:			
a. Secured Loans		-	-
b. Unsecured Loans		-	-
		-	-
TOTAL Rs.	[I + II]	<u>11,674,952.17</u>	<u>13,217,649.72</u>
APPLICATION OF FUNDS			
I. FIXED ASSETS			
Gross Block	[04]	2,452,639.26	2,443,599.70
Less: Accumulated Depreciation		1,764,698.31	1,577,264.76
Net Block		<u>687,940.95</u>	<u>866,334.94</u>
II. INVESTMENTS			
	[05]	10,229,899.76	10,542,487.66
III. CURRENT ASSETS, LOANS & ADVANCES:			
a. Loans & Advances	[06]	282,171.00	1,362,438.50
b. Cash & Bank Balance	[07]	1,235,668.37	1,064,060.48
	A	1,517,839.37	2,426,498.98
Less: CURRENT LIABILITIES & PROVISIONS:			
a. Unspent Grant Balance	[08]	755,727.91	560,916.83
b. Other Current Liabilities	[09]	5,000.00	56,755.03
	B	<u>760,727.91</u>	<u>617,671.86</u>

				Amount (Rs)	
	SCHEDULE	F.Y.2006-07	F.Y.2005-06		
NET CURRENT ASSETS	[A - B]	757,111.46	1,808,827.12		
TOTAL Rs.	[I+II+III]	11,674,952.17	13,217,649.72		

Significant Accounting Policies and
Notes to Accounts

[24]

The schedules referred to above form an
integral part of the Balance Sheet.

IN TERMS OF OUR REPORT ON EVEN DATE

For & on behalf :

For:

S.SAHOO & CO.
Chartered Accountants

LEAD India

[CA.Subhjit Sahoo, FCA,IIb]
Partner
MM No. 057426

Executive Director

Treasurer

Place :New Delhi
Date : 26th May 2007.

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31/03/2007

Amount (Rs)			
	SCHEDULE	F.Y.2006-07	F.Y.2005-06
I. INCOME			
Grants	[10]	5,748,182.56	12,597,391.63
Interest Income		58,767.89	36,800.54
Income From Investments		1,566,845.85	1,047,604.09
Other Income	[11]	2,113,319.54	1,588,879.04
		9,487,115.84	15,270,675.30
II. EXPENDITURE			
Associate Training Activities	[12]	475,684.00	839,245.00
Communication & Networking	[13]	885,866.60	919,233.00
Co-Ordinating & Fund Raising	[14]	388,955.86	2,118,429.50
Fellow Programme	[15]	2,704.00	563,464.00
Governance Expenses	[16]	1,192,167.00	257,788.50
Lead Net	[17]	144,232.00	520,354.00
Other Project Expenses	[18]	5,779,087.49	9,288,237.25
Other Administrative Expenses	[19]	1,970,070.50	602,006.16
Depreciation	[04]	200,045.94	200,154.16
Less: Depreciation transferred to Capital Fund	[03]	49,212.91	57,705.11
		150,833.03	142,449.05
		10,989,600.48	15,251,206.46
III. EXCESS OF INCOME OVER EXPENDITURE	[I - II]	(1,502,484.64)	19,468.84
IV. EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO GENERAL RESERVE		(1,502,484.64)	19,468.84

Significant Accounting Policies and
Notes to Accounts

[24]

The schedules referred to above form an
integral part of the Income & Expenditure Account..

IN TERMS OF OUR REPORT OF EVEN DATE

For & on behalf :

For:

S.SAHOO & CO.
Chartered Accountants

LEAD India

[CA.Subhjit Sahoo, FCA,IIb]
Partner
MM No. 057426

Executive Director

Treasurer

Place :New Delhi
Date : 26th May 2007.

RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31/03/2007

Amount (Rs)			
	SCHEDULE	F.Y.2006-07	F.Y.2005-06
RECEIPTS			
Cash & Bank Balance B/f			
Cash in Hand		230,368.50	36,771.50
Cash at Bank		833,691.98	3,465,694.03
Grant Received	[20]	5,942,993.64	10,855,671.65
Interest Received		58,767.89	36,800.54
Income Received from Investment	[21]	1,566,845.85	1,463,144.72
Net Sale Proceeds of Investment	[22]	312,587.90	279,673.71
Other Receipts	[23]	2,096,719.54	1,371,045.89
Project Advance Recovered		1,107,420.55	-
Sale Proceeds of Capital Assets		56,595.00	-
TOTAL Rs.		12,205,990.85	17,508,802.04
PAYMENT			
Associate Training Activities	[12]	475,684.00	839,245.00
Communication & Marketing	[13]	885,866.60	919,233.00
Co-Ordinating & Fund Raising	[14]	388,955.86	2,118,429.50
Fellow Programme	[15]	2,704.00	563,464.00
Governance Project Expenses	[16]	1,192,167.00	257,788.50
Lead Net	[17]	144,232.00	520,354.00
Other Project Expenses	[18]	5,779,087.49	9,288,237.25
Other Administrative Expenses	[19]	1,970,070.50	602,006.16
Fresh Investments		-	492,175.18
Security Deposits		750.00	114,000.00
Current Liabilities Paid		51,755.03	150,391.97
Advances		28,500.00	305,934.00
Non Recurring Expenses	[04]	50,550.00	273,483.00
Cash & Bank Balance c/d	[07]	1,235,668.37	1,064,060.48
TOTAL Rs.		12,205,990.85	17,508,802.04

Significant Accounting Policies and
Notes to Accounts

[24]

The schedules referred to above form an
integral part of the Income & Expenditure Account..

IN TERMS OF OUR REPORT OF EVEN DATE

For & on behalf :
S.SAHOO & CO.
Chartered Accountants

For:

LEAD India

[CA.Subhjit Sahoo, FCA,IIb]
Partner
MM No. 057426

Executive Director

Treasurer

Place :New Delhi
Date : 26th May 2007.

BOARD OF DIRECTORS OF LEAD INDIA



Nitin Desai has worked for 14 years in the Planning Commission, with the Government of India, at senior levels. He was also the Secretary of the National Commission on the Development of Backward Areas and a Member-Secretary of the Economic

Advisory Council to the Prime Minister. He was the Chief Economic Adviser and Secretary in the Department of Economic Affairs in the Ministry of Finance for 3 years. Mr. Desai has also worked with the UN Government and his international involvement has been most prominent in the development and promotion of sustainable development as the goal of policy, first as Senior Adviser and principal draftsman for “Our Common Future”, the Report of the Brundtland Commission on Environment and Development and then as Deputy Secretary-General for the Rio Earth Summit and as the Secretary General for the Johannesburg Summit. He retired from the UN in 2003 as the Under-Secretary General for Economic and Social Affairs. Presently Mr. Desai is a Special Adviser to the UN for the World Summit on an Information Society. He is an Honorary Fellow of the London School of Economics and Political Science, UK as well as a Visiting Fellow at the Centre for the Study of Global Governance. He is on the advisory board of several international NGO initiatives. He is also an Honorary Professor at the Indian Council for Research in International Economic Relations, a Distinguished Visiting Fellow at the Energy and Resources Institute (TERI) and a Trustee of the Delhi Policy Group.



Asha Ramachandran Fellow of Cohort 8, is a Special Correspondent with Delhi bureau of The Statesman. Apart from Environment, she mainly reports

on economic issues, including Finance, Commerce, Industry and Civil Aviation. Her writings cover major policy issues of the government as well as events related to environment. She was previously Coordinator of Down To Earth, an environment and science fortnightly brought out by the Centre for Science and Environment. Prior to this, she was a senior environmental correspondent with the economic division of Press Trust of India, a leading news agency, which she joined in 1986. In a previous position at the news agency, she coordinated the features division and wrote a number of articles exploring crucial environmental issues from a cross-section of perspectives. She has a bachelor's degree in botany, zoology and chemistry. Her diploma in news agency journalism is from the Indian Institute of Mass Communication. She also holds an Advanced Diploma in French from the Delhi University and Alliance Francaise.



Usha Rai a pioneer in development journalism, is the Deputy Director, Press Institute of India, .She is implementing a media advocacy project for the United Nations Population Fund and the Ministry of Health and Family Welfare. She brings out a quarterly newsletter in English and Hindi called People and Hum Log. She also Organises workshops to sensitize the media to population and development issues and oversees a website www.reportingpeople.org. She has also worked earlier, with The Times of India, The Indian Express and The Hindustan Times for 33 years and mainstreamed development stories on health, education, women's issues, rural development and peoples' movements into these newspapers. She had a stint with the Times Educational Supplement, London, and has covered major UN conferences on

environment, population, human development and education. She is the recipient of the Chameli Devi Award for women journalists and the FAO - Science Writers Award. She has written six books, one of which is on the Taj Mahal and another on the history of CARE (Cooperative for Action and Relief Everywhere) India.



Uddesh Kohli has a First Class First Hons. Engineering degree from IIT Roorkee, A First Class First Post Graduate in Management (Manchester) and Ph.D in Economics from Delhi School of Economics.

He has in the past held several senior and important positions like - Chairman & Managing Director of Power Finance Corporation (PFC), Adviser, Planning Commission, Chairman of Standing Conference of Public Enterprises (SCOPE), President of the Council of Indian Employers (CIE), President, All India Management Association and Chairman of Consultancy Development Centre and Construction Industry Development Council., He has been Adviser and Consultant to international bodies such as Asian Development Bank, UNDP / UNIDO / UNOPS, for various countries such as Papua New Guinea, Tanzania, China and Maldives. He has been on the Board of Indian Institute of Management, Bangalore (IIM-B), Indian Oil Corporation, Power Finance Corporation and National Thermal Power Corporation, ICRA, CybizCall International, National Mineral Development Corporation (NMDC), National Research Development Corporation (NRDC), Alstom Projects India Ltd., and WEBCON Ltd. He has been the President / Chairman of International Federation of Training & Development Organizations, Asian Regional Training & Development Organization, Indian Society for Training & Development (ISTD), Council of Indian Employers, Standing Conference of Public Enterprises(SCOPE), All India Management Association (AIMA), Fellow of- Institute of Management Consultants of India, ISTD, Institution of Engineers (India).

Presently, Dr. Uddesh Kohli is the Chairman of several non-government / professional bodies and is also Senior Adviser, Global Compact, and United Nations.

Dr. Kohli has to his credit over two dozen publications on various aspects of project planning, appraisal, monitoring, Information Systems, management, power and energy systems, training and development.



Sushil Ramola is currently President of Corporate Social Responsibility (CSR) in SRF and Director of the SRF Foundation - a society devoted to the cause of education. Earlier, he was President and CEO handling business responsibilities in

Packaging Films Business, Coated fabrics, and a new venture in the IT-enabled services.

Mr. Ramola was Corporate Head of Strategic Planning, Human Resource Development and Information Technology for SRF from 1998-2001. Prior to this, for 4 years he successfully established and ran the Group's first offshore manufacturing company, SRF Overseas Limited, Dubai as its President and CEO till 1998. This unit is a unique example of a process based organisation and has been rated as No.1 supplier by global giants like Michelin. It is today a Deming Prize winning company, the only one in the Middle East.

For the last 9 years, apart from business responsibilities, he has been involved in the management of The Shriram Schools and for part of this time in guiding the Corporate Social responsibility initiatives of the Group. He is also a member of the Board of Directors of Essilor India, which is a wholly owned subsidiary of Essilor SA, France, the world leader in ophthalmic lenses.

Mr. Ramola has 30 years of work experience, out of which 23 years have been with SRF Limited, a \$ 400 million sales turnover multi-product company with eight manufacturing locations in India and overseas. He has led both manufacturing and services businesses and has expertise in bringing transformation in organizations, people management, strategic thinking, process design, manufacturing, and project management. Apart from wide experience as business leader, he brings in experience of engaging with the society, the Government and the NGOs on sustainable development. Currently, he is also an invited member of the CII's National Committee for Industry-NGO Partnership and CII's National Committee on CSR & Community Development.

Mr. Ramola graduated in 1975 with a gold medal in Chemical Engineering and did his PGDM from IIM, Ahmedabad, in 1981 after working for 4 years in Engineers India Limited, a public sector design and engineering company.



Dinesh Agrawal, Fellow of Cohort 3, is General Manager (CSR) and Head of Corporate Social Responsibility (CSR) group at NTPC in New Delhi, India. He is responsible for planning and implementation of CSR programs for NTPC stations across India

with annual budget of Rs. 170 million. He formulated the Corporate Social Responsibility – Community Development (CSR – CD) policy of NTPC (July 2004) and set-up NTPC Foundation, an independent Trust. He coordinates “Global Compact”, an initiative of UN and “Social Code” of India-Partnership-Forum, an initiative of Confederation of Indian Industry (CII) & UNDP. He took several social initiatives in NTPC stations i.e. Quality Circles in villages, inter-unit CSR-CD award for all operating stations, voluntary organizations of NTPC employees etc.

During 1994-2003, Dinesh framed policies and guidelines on Rehabilitation and Resettlement (R&R) and guided socio-economic surveys & impact assessments, formulated R&R plans in consultation with stakeholders like government agencies, NGOs, project officials and the project affected persons (PAPs). He took initiative of conceptualizing and establishing Public Information Centre (PIC) and Village Development Advisory Committees (VDAC) in 1994 in 20 stations and was instrumental in negotiations and resolving conflict of Resettlement in Singrauli Region in consultation with Independent Monitoring Panel (IMP), the World Bank and PAPs.

During 1986-1993, Dinesh coordinated Environmental Impact Assessment (EIA) studies and Environmental Management Plans (EMP) for 15 power projects with total capacity of 25,000 MW and facilitated environmental clearances from statutory agencies. He coordinated the Integrated EIA study of Singrauli Region conducted by EdF, France in 1988 and took the initiative of conducting Ecological Monitoring using satellite imagery in 1991.

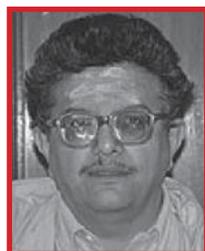
During 1977-1985, Dinesh worked in operation and maintenance of Badarpur Thermal Power Station having 3 of 100 MW and 2 of 210 MW units during which he solved few chronic problems of coal mills with innovative solutions.

Dinesh holds a Bachelor of Technology degree in Mechanical Engineering from GB Pant University, Pantnagar and joined NTPC in 1977. He attended a course on “Hydropower and Environment” organised

by International Centre for Hydropower in 2003 at Norway.

Dinesh has authored extensively on environmental and resettlement issues. He contributed to development of course material on “Resettlement” for Indira Gandhi National Open University. He has presented papers in many conferences e.g. at UNIPEDE Conference at Hamburg, 1993, The World Bank Conference at New Delhi, 1996, World Sociological Conference at Rio de Janeiro etc.

Under his leadership, NTPC was bestowed the prestigious ICC-UNEP World Summit Award for Sustainable Development Partnerships in 2002, Platts Businessweek Global Energy Award for best Community Development Program of the year 2002 & 2005, CoRE –BCSD Corporate Social Responsibility Award in 2001-02.



Devi Prasad, Fellow of Cohort 6, is Reader in the Salim Ali School of Ecology & Environmental Sciences where he teaches theoretical ecology, environmental policy and law. He coordinates a MASTER’S PROGRAMME in Sustainable Development specially

funded by the University Grants Commission of India. He has been the head and coordinator of Salim Ali School of Ecology and Environment Sciences from 1992 to 1997. Prior to that, he was responsible for planning and developing the curricula for the master’s programs at Pondicherry University. He is interested in developing computer models to assist in the understanding of ecological processes and resource management. He has undertaken efforts to introduce studies in Sustainable development as a separate interdisciplinary area. He has a Ph.D. in biophysics from Purdue University in West Lafayette (USA). His PHD research involved the interaction of DNA with radiation.



Amba Jamir, Fellow of Cohort 8, is Director of The Missing Link – Society for Environment and Communication, Northeast India. His responsibilities include planning and implementing NGO support programmes, training, networking and developing

projects related to community-based environment education, development communication and capacity building programmes. He is also a consultant and

trainer for community-based environment education and development communication programmes. A. JAMIR is also presently a member of the IUCN's Commission on Education and Communication, as well as, Member, National Steering Committee (UNDP/GEF Small Grants Programme) Ministry of Environment & Forests, Government of India. A. Jamir is a trained environment educator and communicator. He also has a degree in law with an additional diploma in environmental law. His interests include issues related to environment & development, training, documentation of indigenous knowledge systems, networking and development of environment education and communication materials.

PATRONS OF LEAD INDIA



Prof. M G K Menon, who has a doctoral degree from Bristol, has had a distinguished career as a scientist and policy maker, and has held a number of prominent appointments including Secretary, Department of Science and Technology, Secretary,

Department of Electronics both in the Government of India; Member, Planning Commission (1982-89); and Scientific Adviser to the Prime Minister. He was also President of the International Council of Scientific Unions ICSU from 1988-1993. He is the recipient of prestigious awards such as Padma Bhushan and Padma Vibhushan in recognition of his distinguished service to the Nation. He has also been honoured with the Abdus Salaam award. He has been a Member of

Parliament, in the Rajya Sabha. Prof. Menon has been with the LEAD Program, as one of the Trustees till 2000 and thereafter as President till 2006 after which he chose to handover charges but stay connected as a Patron.



Dr Ashok Khosla has been the President of Development Alternatives, an NGO working in the field of Appropriate Technology, environmental management, policy advocacy etc. since 1983. Currently, he is the President of Technology and Action for Rural

Advancement (TARA), New Delhi, President of People First, New Delhi and Secretary General of People's Commission on Environment and Development, New Delhi. Dr Khosla obtained the School certificates at 'O' and 'A' levels from St. Lawrence College, UK. He has done his BA (Hons), MA (Natural Sciences) from Cambridge University, UK, and A.M. Ph.D (Experimental Physics) from Harvard University, USA. From 1963 to 1971 he was a Resident Tutor in Harvard University, Cambridge, Mass. From 1972 to 1976, he was a Director in the Office of Environmental Planning and Coordination under the Ministry of Science and Technology, GOI, New Delhi. From 1976 to 1982, he worked with United Nations' Environmental Programme, Nairobi. He has been awarded Global 500 Roll of Honour of the United Nations order of the Golden Ark of the Netherlands. Dr. Khosla has been with the LEAD Program, as one of the Trustees till 2000 and thereafter as one of the Board Members. In 2006 end, he chose to step down but stay connected as a Patron.



LEADers Edge

Earthquake Response Team of Oxfam reports from Kashmir

Report from Aditi Kapoor, (Cohort 2)
18 October 2005

My first thought when I saw Asha Begum in the village of Hajnar in Tangdhar was, how beautiful she is. Her large expressive eyes in the oval face framed by a white shawl attracted my attention immediately. However I could also see the trauma she had suffered reflected in those eyes.

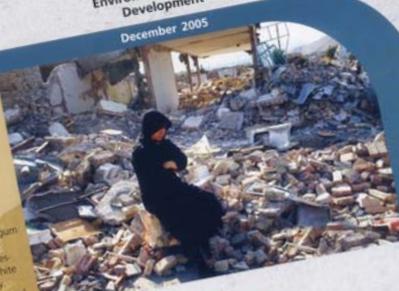


Aditi Kapoor

Asha Begum told me she was pregnant, due to deliver in a month's time. "But what can I eat? There is hardly any food to give to my child". Asha would not let go of her chubby, red cheeked three-year-old son as she talked to me. "Under normal circumstances, I would have been particular to take lots of ghee (clarified oil), milk and dry fruit like almonds, raisins and cashew nuts. These give strength and nourishment in the last month. Now it is a struggle to even keep warm."

In another household in the same village, Phooljan, Sajad Anwar's mother, was still sleeping when I entered their makeshift tent to talk to them. "It was raining all night, could not sleep as the tent was leaking just gone to sleep an hour back when rain stopped."

Shelter. Every person I speak to asks for a shelter. Oxfam is doing its best to do so as many people are being killed by temperatures dips much further by the end of the task is massive.



Pakistan Diary

Rahul Chandawarkar, (Cohort 10) has been fortunate to have toured Pakistan TWO TIMES in as many years. In this visit Rahul also represented LEAD India and worked with LEAD Pakistan to find common ways to mitigate disaster. He recounts his experiences here.

The story of my two consecutive tours to Pakistan (Nov-Dec 2004 and Nov-Dec 2005) had a humble beginning in the most unlikely of places. Inside the calm and quiet, Gandhi Bhawan auditorium in Bhopal in August 2004.

The Pune based Urdu theatre group Raabta Foundation, of which I am a part, performed its spell binding, 100-minute play, 'Jis Lab Naer Dekhya' for 60 odd Indian LEAD fellows and the 17-member visiting fellows team from Pakistan one evening. Almost every Pakistani was emotionally moved by this Asghar Waqhat play is set in 1947 Lahore around the time of the partition.

My working LEAD style began shortly after the play. A Pakistani batch mate from LEAD Pakistan recommended that we stage a

LEADers Edge



UK MINISTER PRAISES INDIA'S EFFORTS IN SUSTAINABLE DEVELOPMENT

East Morley, the UK Minister of State for Environment and Climate Change said that India was fast emerging as one of its development partners in the field of sustainable speaking at the inaugural function of the nine day global training session (GTS) organized by LEAD India at the Hotel Nandan, Udaipur in Bhopal on 21st February. Morley said that UK was supporting the LEAD GTS under the recently launched UK-India dialogue on Sustainable Development. Highlighting India's recent achievements in the field of sustainable development, Morley said that India was one of the world leaders in the field of clean development mechanism (CDM) and was also the world's fourth largest manufacturer of wind energy. According to Morley, the fact that India and China, were fast emerging as the world's two big economic powers, it became imperative for the two nations to work together much faster in the field of sustainable development.



Inauguration of the Global Training Session

The Global Training Session was inaugurated with the traditional lighting of the lamp by the Governor of Madhya Pradesh, Mr. Ramam Jaiswar, Professor MGR Memon, President, LEAD India, Simon Lyttel, Executive Director, LEAD International, Mr. Bhat Morley, Minister of State for Climate Change and Environment, Mr. Nitin Desai, former Under Secretary General in the United Nations, and Ms. Anshu Wadgaonkar, Special UN Ambassador for Millennium Goals also graced the occasion.

present, Mr. C. S. Huzar, Executive Director of LEAD India, also graced the occasion. He also graced the effects of the global LEAD India especially present session to take place in Bhopal India. LEAD India whose untiring effort made it possible to have such a large international training in a place where the world has ever known has a pointed significance.



LEAD India Update



New leaders for a new World

October 2006

LEADers Edge

After 5 years in GK, we have moved....

The old office of LEAD India having been sold, we have moved to Number 66 First Floor Hemkunt Colony (Near Nehru Place). This is a far smaller office than the last one but the same warmth prevails and we welcome all of you to drop in whenever you are this side of town and can spare the time to do so.

Our new phone numbers are - 26225790, 26225792 and 41638440 & our fax number is 26225791. Sanjeev Singh our Manager Training, who had been a total grass roots level trainer, felt he was not suited to deliver the LEAD kind of training and so opted out in August. In September, Nupur Mishra who had

been the coordinator communications quit and joined another NGO for better prospects. The staff strength has so been reduced to 9 with 3 support staff making a total of 12 persons. LEAD India has now entered into an agreement with Tejinder Singh Bhopal, Fellow of Cohort 7 to carry the Cohort 12 training forward.

New LEAD India Board

The old Board having been dissolved by the President Prof. M. G. K. Menon, Election was conducted to have a new Board in place. The New elected Fellow Board Members are: Dinesh Agrawal, Cohort 3 - Fellow Director; KV Devi Prasad, Cohort 6 - Fellow Director; Amba Jaiswar, Cohort 8 - Fellow Director; Asha Ramchandran, Cohort 8 - Treasurer; Professor M. G. K. Menon and Dr. Ashok Khosla who had been associated with the LEAD Program since 1991, decided to retire but to carry on their association with the program as Patrons. On 4th October, the old Board and the new Board met for the first time at the New LEAD India Office where Prof. Menon

handed over charge to Mr. Nitin Desai. Mr. Nitin Desai has had a long and distinguished career in the Government of India and in the United Nations. In the Government of India, Mr. Desai worked at senior levels in the Planning Commission from 1973 to 1987. He was also the Secretary of the National Commission on the Development of Backward Areas and a Member-Secretary of the Economic Advisory Council to the Prime Minister. From 1988 to 1990 Mr. Desai was the Chief Economic Adviser and Secretary in the Department of Economic Affairs in the Ministry of Finance. Most recently he has been asked by the Planning Commission to chair a Committee on Venture Capital and Technology Innovation.



development as the goal of policy, first as Senior Adviser and principal draftsman for "Our Common Future", the Report of the Brundtland Commission on Environment and Development and then as Deputy Secretary-General for the Rio Earth Summit, the manager of the Commission on Sustainable Development for its first decade and as the Secretary General for

LEAD India Update



Leadership for Environment And Development

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